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The Guided Missile Plant 456 in KHIMKI: 2.

the plant was established before the war by US technicians as an aircraft factory in which DOUGLAS (?) aircraft were manufactured. In Autumn 1941, after the German attack on the USSR, the installations and equipment, as well as the workers were evacuated to TASHKENT where the factory is said to still 50X1-HUM

Part of the original plant 456 in KHIMKI was damaged during the war, but reconstruction began in 1945, the intention being to convert the establishment into a Guided Missile plant. the plant the plant is subordinate to the Aviation Ministry, but on several the plant occasions the plant was also visited by high Soviet Army among the visitors

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General GAIDEKOV, the Soviet officer

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responsible, within the SMA, for the Guided Missile plants in the NORDHAUSEN area.

The Plant 456 is divided into two parts:

- (a) the O.K.B. (OPITHOYE KONSTRUKTIVHOYE BYURO = Experimental Construction Office) where approx 600 constructors, technicians and skilled workers produce 1 or 2 prototypes of newly developed A-4. missiles;
- the Zavod (Works) where approx 1,200 workers are engaged on the production of (i) the first stage (b) development models (approx 5 missiles) and (ii) the second stage development models (approx 30 missiles). (Note: As for the series production of A-4 missiles, this is 50X1-HUM carried on in some Works Sast of STALINGRAD.

The 1,200 workers of the Zavod are not fully occupied with the a/m production of A-4 missiles, and for a period they were engaged in the production of reaping machines. Even so, easily half of the Zavod's personnel could have been dismissed, when the output is considered according to Western standards of production methods.

Both the O.K.B. and the ZAVOD are very well equipped

Only approx 20% of the equipment is actually used. Everything is being kept in excellent condition and the plant may well be considered a show place for high-ranking visitors

/3. Personnel:

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3. Personnel: rates of pay and hours of work, etc:

Most of the German technicians were paid a monthly salary of 2,000 to 2,500 roubles per month. Only a very few received salaries of 3,000 roubles per month, and only one (Dr. PUTZE) was paid 5,500 roubles.

Of the Soviet personnel the chief constructor (GLAVNIY KONSTRUKTOR) by name of GLUSHKO was said to have a monthly salary of 10,000 roubles, apart from occasional very large sums given to him as premiums (30,000 roubles?). This man, an expert in thermo dynamics and holding the rank of Colonel of the Soviet Air Force, was said to have been promised the STALIN prize if and when research and experiments are successfully completed which are at present carried out in the plant 456 with a view to developing combustion chambers for liquid fuel rockets capable of a 100 tons thrust.

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GLUSHKO's deputies

are the Soviet engineers VIDKA and LIST.

The technical manager of the O.K.B. is ARTAMONOV, a machine construction engineer who with the rank of Lt-Col held an important position in NORDHAUSEN during the immediate post-war period;

ARTAMONOV is supposed

to be paid 2,500 roubles per month.

The director of the Zavod is PLASHKINY, while a man by name of NIKIYEVITS combines the positions of head of the Trade Union and head of the Personnel dept.

Soviet engineers were paid 1,000 to 1,500 roubles per month, foremen 1,000 to 1,200 roubles and skilled workers earned from 800 to 1,200 roubles at piece-work rates. Previous to reduction in food prices which gradually took place after 1948 it had been possible for a skilled worker, according to his output, to earn as much as 1,800 roubles per month if he happened to be engaged on a task with particular norms. Now it appears to be the 50X1-HUM rule that no skilled worker's income must exceed 1,200 roubles. Once a year a prize is awarded to that department of the Zavod which has the most "points" not only with 50X1-HUM regard to its fulfilment of the plan, but also from a point of view or avoidance of waste, cleanliness in the department, how much the personnel of the department has contributed to the State Loan etc. etc.

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All the Soviet workers were expected to contribute at least one month's pay (payable in instalments) per year to the State Loan, and only one worker who in spite of being called to the offices of the higher Works' officials insisted on contributing only 50% of his monthly pay. The case formed a topic of conversation in the Works for some time. The man concerned had insisted that after having been very ill it was necessary for him to build up his strength by eating plenty of good food and that he therefore needed all the cash he earned. He was not to enjoy the money which he thought to have saved, however, for he was transferred to a job at which he earned less than before. After 1948 the German technicians were also called upon to contribute to the State Loan and after being assured that the money thus contributed would be refunded prior to their repatriation most of them 50X1-HUM contributed 50% of one month's salary. There was no compulsion about this and the German50X1-HUM contribution was welcomed only because it boosted the total of the Works' contribution to the State Lean and thus gave the Works as a whole a good reputation. Before repatriation the contributions were paid back in full. The official hours of work were from 0800 to 1630 hours with half-an-hour break for lunch, six days per week. In order to give evidence of their zeal, the majority of the workers and particularly the engineers chose to stay on after working hours, pretending to be busy even if they had done next to nothing during the whole day. There was no extra pay for overtime nor for the extra time put in, at the direction of the Works' management approx twice weekly during the summer after working hours, in effecting repairs to roads within the works, building a sports stadium and a ciner50X1-HUM attached to the Workers 'Club. Periodically the workers also underwent military training. This was supposed to take place after the German technicians had left particular excitement at the time when the blockade of BERLIN was imposed by the Soviets. Several of the workers of the Factory 456 were recalled to the Armed 50X1-HUM Forces. Most of the engineers, including the Germans, were granted an annual leave of 24 working days, workers from 12 to 18 working days. During their holidays the Germans were not allowed to move about more freely than ordinarily, with one single exception. The wife of Dr. PUTZE who had previously been ill was allowed to proceed to the CRIMEA where she spent a holiday of 6 weeks for which 50X1-HUM she paid 3,000 roubles. 50X1-HUM various Soviet engineers who spent their 4 weeks holiday in the CRIMEA paid 1,200 roubles, provided as they were with a "putyovka" (special movement order). 50X1-HUM

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estimation of the capabilities of the

in no other technical sphere have the Soviets benefited so much by (a) winning the war and (b) having the services of the German specialists at their disposal as in that of the Guided Missiles
production. Development and experience which had cost the
German nation thousands of millions of Marks came into their hands at a small fraction of the original cost, not considering the time factor. In the latter respect, the experience of the German specialists which was at their disposal was worth to the

Soviets at the very least two years, but possibly a 50X1-HUM as ten years. e jako karan da

the Soviet engineers in the Plant 456 in KHIMKI are capable of carrying on the research and development of better and bigger (liquid fuel) Gu50X1-HUM Missiles, even though the German specialists have been repatriated. this to the great authority and no less the personal attitude towards the German specialists of the head of the plant, GLUSHKO, who made the fullest possible use of the experience of the Germans even at the risk of their seeing and learning more of the state of development than they possibly ought to have done. The responsibilities of the German technicians were indeed gradually reduced

the younger engineers to be capable, if perhaps somewhat addicted to highly complicated reasoning, and giving overmuch thought to scores of possibilities even where the construction of a simple article is concerned. This is possibly due to fear of making a mistake; whereas it very important to learn by mistakes even to the extent of being 50X1-HUM distrustful of immediate success, the Soviet engineer cannot afford to adopt this attitude and make mistakes without repercussions to his standing. This results in a derinite stifling of initiative and avoiding of responsibilities.

plans drawn up by Soviet engineers are without any consideration of cost. this to the fact that, as all factories are State-owned, there is little incentive to choosing the least costly production methods particuarly where, as was the case in Plant 456, there was no question of competing against any other factory,

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capabilities of the Soviet engineers who 50X1-l-completed their studies in the period from 1932/33 to 1940	
the period when poorly educated sons of peasants and workers were sent to universities and technical schools indis-	50X1-HUM
criminately, regardless of their possessing any technical tradition and background. this was done in order to do away with a certain element of opposition to the regime which was said to have cropped up among the students, particularly in LENINGRAD, between the years 1932-34.	50X1-HUM
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Conditions as affecting the Germans:	
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were paid a "compensation" for their deportation amounting to 3,000 roubles in the case of foremen and 5,000 to 10,000 roubles in the case of engineers. These sums were highly welcome in those days of scarcities and excessively high prices. In those early days of their stay in the USSR it was not uncommon to see people offering for sale in the market on the palm of their hand, a few cubes of sugar (at 1 rouble per cube) or a few potatoes or a solitary herring.	50X1-HUM
	50X1-HUM
Medical attention, though free, was extremely bad. In order to extract a needle embedded in the foot the Russian doctor cut open the foot in three different places with the result that was laid up for more than a month. Only after remonstrations was	50X1-HUM 50X1-HUM 50X1-HUM 50X1-HUM
an X-ray picture taken in order to determine the exact location of the needle. After admission to a hospital, was not washed for several days, Instead he had his hair cut off, similarly to all hospital patients, male or female. Together in the same room with the boy of eight years of age were a number of adult females and there was no screening off when they received treatment.	50X1-HUN 50X1-HUM
A large number of the inhabitants of KHIMKI suffered from worms, including most of the Germans.	

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Contact with Russians:	50X1-F
relations with Soviet	
colleagues and workers were cordial.	50X1-
(NOT the regime as a whole) is never taken amiss particular, when such criticism can be coupled with the Soviet's own slogans.	
	50X1-
a frightened and servile attitude is the least successful to be adopted towards Soviet officials, while firmness is more likely 50X1	-HUM
be appreciated. There was the instance of the German technicians houses which were not weather-proof, the timber intended for lining the houses having been illicitly sold by the officials concerned. With the approach of the second	1
winter and with the prospect of suffering from the extreme cold for another season.	
that if within 3 days the houses were not seen to, take off to MOSCOW and sit on the steps of the KREMLIN irrespective of what might happen	50X1- 50X1- 50X1-
After this threat the work was taken in hand immediate while previously nothing but vain promises.	1 y ,50X1-
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This attitude of	50X1-

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	reduction of food prices would noticeably increase the enthusiasm while a reduction in wages (hy way of setting higher norms) would have the opposite effect.	
	The old Russian literature which had as its main theme the fight for freedom is perhaps purposely being gradually withdrawn in favour of the more recent Communist literature; the former is getting more difficult to obtain in the libraries	50X1-HUM
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	50V4 II	
	Another incident which carned the man concerned a reprimand by NIKIYEVITS was as follows: being asked by a number of workers about conditions as they existe in Germany one of the Russian skilled workers who had been sent to Germany	
	himself. was enthusiastic about the time he had spent in Germany. He recounted that on his arrival in NORDHAUSEN he was issued with two suits by the Kommandatura, was given plenty of food and was billeted wit a German family who owned their own one-family house. He was given his own room and the furniture with which it, as well as the whole house, was equipped led him to believe that he was billeted on a director of a factory until the man assured him that he was but a worker in a cement factor and showed him the callouses on his hands. For two nights he did not sleep in the bed prepared for him but sleept on a rug beside the bed for fear of dirtying the very clean sheets, until his landlady remonstrated with him. He had the run of the garden attached to the house and could eat as much fruit as he wanted, there were flowers in his room and in general he thought himself extremely well off, 50X1-few days later was taken to task by NIKIYEVITS for telling this tale.	h y -HUM
**************************************	a number of workers who had been in Germany during the war, as PW, were dismissed from Plant 456 and transfer 50X1 elsewhere. no ex-convict is allowed to reside in the MOSCOW province. The brother of a worker of Plant 456 who visited	50X1-HUM
	the latter after serving 12 years in a Forced camp was not allowed to stay even the night).	50X1-HUM 50X1-HUM

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workers to drink with a their stay in the USSR to desist from lending been in the habit of do	med it undesirable for the Serman. In the latter perithe Cormon technicians were money to the Russians, which ing before every pay day. an technicians in KHIMKI mailwomen, in the majority of cally.	od of requested they had ntained	50X1-HUM

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7. Political

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There was a monthly political lecture in the cinema attached to the Workers' Club to which the Germans were invited, but as most of them did not understand Russian sufficiently all, only a few attended occasionally.

The main themes of these lectures were (a)

the very bad conditions (unemployment and starvation) under which the workers in the "estern countries suffered and (b) the invincibility of the USAR or rather in the inverse ratio the incapability of the Western Powers of inflicting serious damage on the USAR. Thus the soldierly virtues of the Italians were dismissed with a laugh, the French were beaten in 1940 "by a few German divisions" and moreover in both these countries the very strong Communist element would not allow a war against the USSR. LUXEMBOURG's re-arming was all

right as far as the USSR were concerned. As for Great Britain, this country had really lost the war by becoming, as a result of it, a satellite of the USA, and there was in fact resentment within a large section of the British people orgaged in holding down their colonial peoples who were fighting for their freedom. As for the USA, their soldiers were not to be feared since they could fight only if they had all the comfort imaginable, and they would also have to sit on their atom bombs since they would be unable, on account The German soldiery was recognised as good and it was therefore most important for the Soviet policy to see that the Germans did not fight against the USSR again. In conclusion it was said that the USSR did not want any war; this was unnecessary since in the long run the Communist idea would prevail all over the world in any case. There was however traitors such as TINO who was said to have been in league with the Capitalist countries, for his own personal ends, for a long time.

For the benefit of those Germans who did not understand Russian sufficiently well a lecture in German was to be held every month, but in fact only about three took place: At these, the importance of friendship between Germany and the USSR was stressed as being in the interest of the German people. Unlike the Western countries who wanted the Germans only as canon fodder and at the same time robbed and plundered their Zones, the USSR meant well by the Germans,

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/8. Attitude



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9.	Other observations:	

(a) Housing Shortage

There was an extreme housing shortage in KHILAI.

A worker complained ______ that he and his wife only just managed to put up a bed in the passage of a house, with other inhabitants of the house going past their bed all night long.

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For a room in a privately-owned house as much as 400 roubles was asked as monthly rental.

owners of houses were dispossessed only if the building had more than one floor.

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(b) Tax for keeping cattle: cultivation of plots of land

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keeping or a cow involves the owner in the payment of a tax amounting to 500 roubles per year, plus the onecycarly delivery to a co-operative of 10 kilos of butter for which the price of only 40 kopeks per kilo is paid.

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Considering the fact that a plot of land for cultivation can be had for the asking, comparatively few of the Russian workers in KHILKI made use of this privilege.

plot of land

dig a hole in the ground with a peg in order to plant seed potatoes, without first going to the trouble of digging the ground over. Although they admired the produce which the Germans managed to obtain from their piece of garden (if it was not stolen before the Germans had a chance to harvest it themselves) they thought they went to far too much trouble when they saw the Germans occupied in the garden every day.

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/(c) Workers

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(c) Equality of sexes

In the Plant 456 employees holding a higher position (engineers and "nachalniks") were officially no longer to be addressed by the workers with "ty" (thou). Such officials were also told to wear good clothes, and hats.

For women's wear, there are of late some nice materials on sale, but as for the style of dresses 50X1-HUM sec female workers in Plant 456 sometimes wearing a type of dress at work which was more suitable for 50X1-HUM ovening wear. 50X1-HUM was not enough money to buy a number of dresses for various occasions and that therefore this one would have to serve both purposes. 50X1-HUM The so much talked of equality of sexes in the USSR limited to the fact that women 50X1-HUM arc "allowed" to do equally as heavy a type of work as the men. At home the wife is expected to do all the work unaided by her husband who, at least while he is in a sober 50X1-HUM state, does not seem to show much regard or affection for 50X1-HUM her. never any great ceremonial connected with a wedding. A worker might turn up for work any great ceremonial an hour or two late, having got married that morning. an ordinary worker was married on a few occasions to a female doctor or woman of other professions which in the yest are associated with a higher social class.

(f) Prize for early announcing of election result

Election day is a festive occasion with much drinking and dancing going on all day. From early morning efforts are made to get every one, including the old and the infirm for whom transport is provided, to the polling stations. There are prizes for the communities which are the earliest in amnouncing election results and this accounts for the hurry.

(g) Attendance of cinemas

At the cinema attached to the Workers' Club some
light German films were shown occasionally and
the place packed out at such times,
quite in contrast to the attendance normally on the
showing of Soviet films which,
shown to an audience of only a quarter or a half of the
cinema's capacity.

50X1-HUM
50X1-HUM

(h) Construction of a house for Marshal ZHUKOV in KHIMKI

The extension of the MOSCOW underground railway is said to be planned as far north as KHIMKI.

/While

-A18-

SECRET

While the USSR is supposed to have won the last war single-handed, with the Western Powers sitting by and doing nothing, it would be interesting to the Russian listener to be given figures of casualties suffered by the Western Powers in their effort to defeat the Germans.

The average Russian likes to think himself as a good and decent soldier. Complete details of the happenings in KATYN would be likely to give the Russian listener much to think about.

50X1-HUM

The mothod adopted by STALIA in order to eliminate all his opponents should be explained in all its details (pre-war purge trials etc.).

there is no question whatever of STALIA being considered to represent everything that is good in or for the USSR, in contrast to LENNIA on whom no attacks should be made. STALIA has too often broken his promises to the people, and his forecasts of events have too often been proved false for him to be considered good and infallible. Any setbacks suffered by the USSR should therefore be exploited to the full as this will serve to intensify the disregard for STALIA and his leadership. The danger, inherent in his absolute power, that STALIA may yet embark on an attempt to tie up all loose ends before his death and thus plunge the Russian people into a war, should be made clear, as well as the fact that in a possible conflict not the number of men alone, but more so the war potential of the Western 50X1-HUM is to be considered.

50X1-HUM

-A17-

SECRET 50X1-HUM

re-appearance in to be in disfavoure-organising the	public and duri r. Marshal ZHUR (Red) Chinesc	ng the time : OV had been :	before his he was supposed engaged in	
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